

Participatory Strategic Planning – May 4, 2010
Bridgeport, NE – Child Well Being – Facilitator: Sara Sulzbach

OVERARCHING FOCUS QUESTION:

How can we, in the next 5 years, ensure the system-wide use of effective policies and practices to support positive parent child interaction and impact child well being indicators?

PRACTICAL VISION
WORKSHOP QUESTION:

What do we want
to see in place in
3 years as a result
of our actions?



UNDERLYING
CONTRADICTIONS
WORKSHOP QUESTION:

What is blocking us from
moving toward our vision?



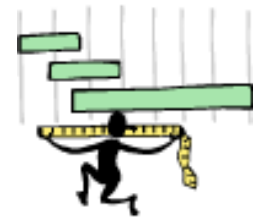
STRATEGIC
DIRECTIONS WORKSHOP
QUESTION:

What innovative, substantial
actions will deal with the
underlying contradictions and
move us toward our vision?



FOCUSED
IMPLEMENTATION
WORKSHOP
QUESTION:

What will our specific,
measurable
accomplishments be for the
first year?



What do we want to see in place in 3 years as a result of our actions?

Continuum of Home Visitation Services	Building Strong Families & Communities	Family Friendly Worksites (Policies)	Education & Support for Parents	Collaborative Prevention System
<ul style="list-style-type: none"> • Continuum of Home Visitation Services • Community Support • Peer Support • Youth Transition in Progress • Family Advocates (WCHR, Head Start) • Head Start Home Based (3-5) • Children's Outreach Program Extended Visits (0-6) • Children's Outreach Program Newborn Visits (0-3 months or so) • Early Head Start (Prenatal-3) • Supportive Housing Program (18-24) • Professional Partners • Early Development Network (0-3 Special Needs Children) 	<ul style="list-style-type: none"> • Eat Together Promotions • PSAs Increasing Awareness of Positive Parent Child Interaction • Community Block Parties • Parents Model Healthy Physical Activity & Nutrition • Parental Involvement with Schools & Activities • Healthy Food & Activities All Around Children • After School Program Supported in Schools • More Faith-Based Activities 	<ul style="list-style-type: none"> • Adequate On-Site, All-Shift Day Care • Breast-feeding Friendly Worksite Policies • Employers Support Parenting Classes • Job Sharing for Time Flexibility • Parents are With Children During Waking Hours • Providers Have Access to Mental Health Days 	<ul style="list-style-type: none"> • Life Skills Training Across the Board • Parents Using Parenting Classes • Parenting Class Required (prior to childbirth) • Break Generational Cycles of Neglect & Abuse • Respite Care for Children of Any Age • Parenting Resources are Available & Utilized • Parents Supporting Each Other 	<ul style="list-style-type: none"> • Resource Sharing • Increased Agency Collaboration • Agencies Collaborating Rather than Duplicating • Sharing Among Prevention System Members for Best Policies • Consistent Use of Policies & Procedures • Governing Board for HHS Voluntary Cases

Financial Stability	Positive Youth Development	Well-Trained Staff	Emergency & Crisis Support	Strong Connections With Health Care Providers	Cultural Relevancy
<ul style="list-style-type: none"> • Financial Stability for All Programs • Prioritized Funding • Adequate Salary Across the Board for Agency Providers 	<ul style="list-style-type: none"> • Teenage Pregnancy Education • Youth Leadership Opportunities • High Schoolers Receiving Help (not Disregarded) 	<ul style="list-style-type: none"> • Employers Offer Professional Development Days • Prevention System Workers Well-Trained 	<ul style="list-style-type: none"> • Family in Crisis Support • Respite Care for Children of All Ages 	<ul style="list-style-type: none"> • Stronger Ties between Providers (DRs) – Families • Medical Providers Follow Well Baby Checks 	<ul style="list-style-type: none"> • ICWA person for each community

Practical Vision Workshop – May 4, 2010 - Child Well Being

What is blocking us from moving toward our vision?

Prejudice & Discrimination Divide Communities	Norms Sustain Wealth, Power, Status	Policies Hinder Rural Function	Limited Resources Compromise Staff Recruitment, Training, & Retention	Rural Reality Limits Access	Reliance on State/Federal Funding Compromises Sustainability	Limited & Siloed Resources Block Access to Services
<ul style="list-style-type: none"> • Cultural Ignorance within the Communities • Racism • Media glorifying negative choices for youth • Social Stigma Attached to Families Asking for Help • Ignorance • Cultural Ignorance • Not Embracing the Youth Culture • Stigma: Abuse, Teen Pregnancy, Suicide, Addiction, Obesity • Communication Barriers • Need to Understand Different Cultures • Youth Need to Feel Important • Varied Understanding of Community Issues 	<ul style="list-style-type: none"> • Poverty • Crisis After Crisis • Worksites are Mission (Profit) Oriented • Challenge of Change • Community Norms • Unwillingness of Communities to Support Programs and Community Service • Resistance to Change • Over-Committed (too busy!) • Male-Centered Power in Workforce • Apathy • “isms” 	<ul style="list-style-type: none"> • Self Preservation of Agency • Less Representation at State Level Because of Sparse Population • Stupid Policy Makers • Excessive System Overhauls at State Level • Abstinence Only Programs • Regulations, Policies • Limited Vision • Silo Mentality • Silos Among Agencies • Rules & Regulations that Hinder Progress • Service Duplication 	<ul style="list-style-type: none"> • Shift Coverage to Send Staff to Training • Self Preservation of Individuals • Inability of Employers to Recognize Benefits of Employee Mental/Physical Well Being • Cost of Training • Money to Train Staff • Schedule Time • Burn-out Among Staff • Staff Willing to Participate • Decreased Staff Retention in Regard to Salary & Training 	<ul style="list-style-type: none"> • Availability of Medical Providers Includes Mental Health & Dental • Rural Areas Are Not Prime Recruitment Spots • Large Geographic Areas • Service Gaps • Location of Services • Communities Unaware of Services Available • Providers Stretched too Thin 	<ul style="list-style-type: none"> • Sustainable Funding • Health Care Coverage is Expensive • Current Economy Causes Uncertainty for Funding • Funding & Services Economics • Costs are too High – Insurance too High 	<ul style="list-style-type: none"> • Limited Resources (unidentified) • Inadequate Knowledge of Resources • Resources That Don't Work Together • Silo Mentality