

Collaborative Leadership Capacity Assessment

Panhandle Partnership for Health and Human Services

1. REPRESENTATION

Which of the following **best** describes the primary group that you represent in the coalition? (Note: Either the organization which employs you or the demographic group you represent.) Please provide further description in the space below.

▪ Parent/Consumer	▪ Youth
▪ Interested Citizen	▪ Not For Profit Human Services 2
▪ Volunteer Organization	▪ Local Elected Official/Office
▪ Local Public Health 4	▪ Healthcare 4
▪ State Agency	▪ Law Enforcement
▪ Early Child Hood Education	▪ K-12 Education 3
▪ College/University 2	▪ Behavioral Health/Mental Health
▪ City/County Employee	▪ Business Community
▪ Faith Community	▪ Youth Serving Organization 1
▪ Child Serving Organization	▪ Recreation/Fitness
▪ Committees/Boards (Other than Coalition)	▪ 1184 Team
▪ Juvenile Justice System	▪ Other 1

2. ORGANIZATION/AGENCY ROLE

Check which of the following best describes your role within the agency or organization which you represent in the Collaboration?

▪ Board Member	▪ Director/CEO 5
▪ Supervisor 4	▪ Staff/Direct Service Provider 5
▪ Professional Staff/Consultant 2	▪ Paraprofessional Staff
▪ Volunteer	▪ Other

3. LINKAGES

Other than the primary group you represent check all that apply to other groups, areas or linkages in which you work or serve which increase the collaboration capacity?

<ul style="list-style-type: none"> ▪ Parent/Consumer 12 	<ul style="list-style-type: none"> ▪ Youth 10
<ul style="list-style-type: none"> ▪ Interested Citizen 14 	<ul style="list-style-type: none"> ▪ Not For Profit Human Services 1
<ul style="list-style-type: none"> ▪ Volunteer Organization 9 	<ul style="list-style-type: none"> ▪ Local Elected Official/Office 2
<ul style="list-style-type: none"> ▪ Local Public Health 7 	<ul style="list-style-type: none"> ▪ Healthcare 6
<ul style="list-style-type: none"> ▪ State Agency 2 	<ul style="list-style-type: none"> ▪ Law Enforcement 2
<ul style="list-style-type: none"> ▪ Early Child Hood Education 6 	<ul style="list-style-type: none"> ▪ K-12 Education 8
<ul style="list-style-type: none"> ▪ College/University 3 	<ul style="list-style-type: none"> ▪ Behavioral Health/Mental Health 1
<ul style="list-style-type: none"> ▪ City/County Employee 1 	<ul style="list-style-type: none"> ▪ Business Community 5
<ul style="list-style-type: none"> ▪ Faith Community 6 	<ul style="list-style-type: none"> ▪ Youth Serving Organization 9
<ul style="list-style-type: none"> ▪ Child Serving Organization 8 	<ul style="list-style-type: none"> ▪ Recreation/Fitness 6
<ul style="list-style-type: none"> ▪ Committees/Boards (Other than Coalition) 11 	<ul style="list-style-type: none"> ▪ 1184 Team 1
<ul style="list-style-type: none"> ▪ Juvenile Justice System 3 	<ul style="list-style-type: none"> ▪ Other

4. LEADERSHIP SKILLS

Check ALL of the following which you feel apply to your leadership skills, assets and experience.

Feedback, Coaching, Mentoring	10
Conflict Management Skills	8
Negotiation Skills	54
Evaluates own personal style, and behaviors	10
Assessment skills/Use of Data	13
Models ethical practices in organization and community	13
Understand and model cultural competence	4
Understand and Manage Power and Influence	5
Understands and Leads Organizational Change	11
Understand and promote evaluation and accountability	9
Team Building Skills	8
Use of Evidence Based and Influenced Practices	13
Collaborative Leadership	7
Understand and Practice Crisis Leadership	4
Develop and sustain networks and coalitions	7
Organizational Policies and Practices	7

Communication skills (verbal, electronic and story telling)	11
Social Marketing Skills	3
Political Advocacy for Change	4
Media Communications	5
Understand political processes and systems	5
Braided Funding Process/Requirements	5
Understand and promote systems thinking	6
Strategic Planning Skills	8
Chairing effective meetings	6
Quality Improvement Processes	6
Relationship Building	12
History of Coalition	6
Grant Writing and Documentation	6
Facilitation Training	8
Grant Management and Financial Systems	8
Silo busting (Inter-related systems and plans)	6